

# payrollRUN

*Ideas for Strengthening Performance for Payroll & HR Users of Dynamics GP!*

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Microsoft

***Sure, Your Payroll  
 Systems Handles  
 W-2s and a 401(k).***

## Did You Know That Dynamics GP Payroll and HR Also Handles:

- Commissions
- Shift Differentials
- Direct Deposit
- Section 125 Benefits
- Complex Overtime Calculations
- Garnishments
- Tax Table Updates
- Deductions in Arrears
- Multiple Local Taxes
- Labor Reporting
- Complex Paid Time Off Rules
- Printing Preliminary Payroll Posting Reports before Printing Checks

***For more information or  
 assistance related to Payroll or  
 any information contained in  
 this newsletter, please call your  
 Microsoft Account Manager,  
 Stephanie White, at  
 205-313-4709 or e-mail:  
[support@kianoff.com](mailto:support@kianoff.com)***

## Happy National Payroll Week September 7-11, 2009

The American Payroll Association salutes the payroll profession with a week-long awareness event that coincides with the Labor Day holiday. The APA calls it the ideal opportunity to thank your company's payroll department for their hard work, which helps assure that paychecks are accurate and timely for America's 156 million wage earners. Did you know? Payroll withholding makes up nearly 70% of the annual revenue of the US Treasury? That's the country's operating budget and the money that goes for schools, roads, parks and the thousands of other pieces that make America tick. So this week, consider pausing briefly to recognize those folks in your organization who keep America paid! Go to [www.nationalpayrollweek.com](http://www.nationalpayrollweek.com) for more information.

## New Payroll Changes Effective September 18, 2009:



### ***SSA Ends Live Telephone Support to confirm Social Security Numbers***

It is a recommended best practice that you have a process in place to verify Social Security numbers for new employees. The easiest way to verify SSNs is through the TNEV Service (*Telephone Number Employer Verification*) which is available 24/7, or the SSNVS (*Social Security Number Verification Service*). To access these, you will need to register. For information, go to: <http://www.socialsecurity.gov/bsowelcome.htm>



### ***New Specifications for International ACH Transactions:***

If you have employees who want their earnings, pension or benefit payments deposited into a foreign bank account, your direct deposit file must now be in compliance with the new International ACH (Automated Clearing House) Transactions (IAT) format. This can also come in play if your company buys or sells to organizations or individuals outside the US and you use the ACH Network for related payments. This change is included in Dynamics GP Service Pack 4 which was recently released. For more information, go to: [http://www.nacha.org/IAT\\_Industry\\_Information/](http://www.nacha.org/IAT_Industry_Information/)

## Is it Budget Time at your company?

Are your controllers and directors starting to ask for budget input for the upcoming fiscal year? If you are interested in streamlining your payroll processing even more, there are several system and process enhancements that can be used. These include items from Employee Self-Service, Paperless Payroll and improved Folder/Stuffer/Sealer machines to enhancements for handling a large amount of garnishments or those that cross several states or jurisdictions. For more information, contact your Microsoft Account Manger, Stephanie White, to set you up with one of our Payroll Consultants for a complimentary review of options and estimates.

**Contact Stephanie at 205-313-4709 or e-mail: [support@kianoff.com](mailto:support@kianoff.com)**

## Mark Your Calendar!

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**Thursday, Oct. 29, 2009**  
**8:15 am – 12:30pm**

*L.Kianoff Presents:* Microsoft Dynamics GP Business Building Conference, a half day conference and workshop. For registration and more details on sessions, go to: [www.kianoff.com/BBC09](http://www.kianoff.com/BBC09)

▼  
**Monday, Nov. 2, 2009**

Last day to submit 3rd Quarter State Unemployment (SUTA) & Federal 941 forms or e-files, and Federal 940 (FUTA) payments. The traditional date is October 31, but it falls on a Saturday in 2009 so the deadline for processing returns and making payments is extended to November 2.

▼  
**Mid November 2009**  
**(Date TBA)**

*L.Kianoff Presents:* Microsoft Dynamics GP Year End Payroll Conference, our annual event designed to prepare you for Year End Processing, from statements and reporting to loading tax tables and setting up for 2010. Come see our new L. Kianoff Payroll Tool Kit to further streamline your payroll processing. If there are specific topics you'd like covered at our Year End Payroll Conference, let us know by e-mailing [support@kianoff.com](mailto:support@kianoff.com)

## Payroll Compliance Reminders:

✓ ***New Minimum wage Increased to \$7.25/hour Effective July 24, 2009***

This change, from \$6.55/hour, reflects the third and final federal minimum wage increase as amended under the Fair Labor Standards Act (FLSA). By comparison, in 1979 minimum wage was \$2.90/hour. For more information, go to U.S. Department of Labor: <http://www.dol.gov/opa/media/press/esa/esa20090821.htm>

✓ ***COBRA Subsidy Payment Tracking and Entry Required on Quarterly 941***

For many payroll professionals, the first time you had to enter these payments was during your 2nd quarter processing. To take advantage of Dynamics GP tracking functionality or for detailed instructions on how to set this up, please go to: [www.kianoff.com/DynamicsGPPayroll.html](http://www.kianoff.com/DynamicsGPPayroll.html) For more information about the Cobra requirements, go to U.S. Department of Labor: <http://www.dol.gov/ebsa/cobra.html>

### How Quickly Could You Generate Payroll After A Natural Disaster?

As you think about Hurricane and Tornado season each year, have you also considered what would happen if you weren't able to get to your system when payroll was due? What is your Disaster Recovery Plan in the event of an emergency? Who gets contacted and in what order? Is your data backed up regularly? Are your back ups stored off site? If it's time for a review or update of your Disaster Recovery process, we can help. For more information, call Stephanie White at 205-313-4709 or e-mail: [support@kianoff.com](mailto:support@kianoff.com)

### More Pay Every Pay Period With Advanced Earned Income Credit(EIC)

Employees who qualify for the IRS Earned Income Tax Credit usually have to wait for their money until they file their tax return. The IRS now encourages employers to alert employees that they may be able to receive a portion of this credit each pay period.

For information on how to set this up in your Dynamics GP system, go to:

[www.kianoff.com/EIC.html](http://www.kianoff.com/EIC.html)

### ► ► Dynamics GP Business Building Conference Announced ◀ ◀

L.Kianoff Presents: **Microsoft Dynamics GP Business Building Conference**, a half day conference and workshop at L. Kianoff's offices in Birmingham on Thursday morning, October 29. The theme for this conference is "Doing More – For Less" and it is focused on how to get more out of the systems you already have in place. Registration is \$59/per person, or \$49 per person for 3 or more from the same office. Includes 2 General Sessions and 2 Tracks, one for Users featuring LKA University classes, and a Business Track with sessions tailored to owners, managers and decision makers. You can mix and match and choose any 3 break-outs.

Also snacks, prizes and 4 hours of CPE credit. Registration limited to 100.

For registration and more details on sessions, go to: [www.kianoff.com/BBC09](http://www.kianoff.com/BBC09).

